EMPLOYEE BENEFITS

**HEALTH + WELLNESS**
- 100% employer-paid premium: Kaiser Platinum Plan, Vision, Dental, Acupuncture, Chiropractor
- 50% employer-paid for dependants

**VACATION**
- Year 1: 10 days
- Year 2-3: 15 days
- Year 4-5: 20-25 days

**PAID TIME OFF**
- 14 paid holidays, including office closure for winter break
- Paid sick and bereavement

**SAVINGS**
- 403(b) retirement plan with up to 3% employer match
- Flexible Spending Accounts
- Employee Assistance Program

**GROWTH + DEVELOPMENT**
- Paid professional training
- Education stipends
- Mentorship and coaching

**CULTURE**
- Staff appreciation parties
- Holiday celebrations
- Supportive work environment
- Anniversary bonuses

helping children and families thrive
fccenters.org/employment