



EMPLOYEE BENEFITS



HEALTH + WELLNESS

- 100% employer-paid premium: Kaiser Platinum Plan, Vision, Dental, Acupuncture, Chiropractor
- 50% employer-paid for dependants



VACATION

- Year 1: 10 days
- Year 2-3: 15 days
- Year 4-5: 20-25 days



PAID TIME OFF

- 14 paid holidays, including office closure for winter break
- Paid sick and bereavement



SAVINGS

- 403(b) retirement plan with up to 3% employer match
- Flexible Spending Accounts
- Employee Assistance Program



GROWTH + DEVELOPMENT

- Paid professional training
- Education stipends
- Mentorship and coaching



CULTURE

- Staff appreciation parties
- Holiday celebrations
- Supportive work environment
- Anniversary bonuses