



EMPLOYEE BENEFITS



HEALTH + WELLNESS

100% employer-paid premium:
Kaiser Platinum Plan, Vision,
Dental, Acupuncture, Chiropractor



VACATION

- Year 1: 10 days
- Year 2-3: 15 days
- Year 4-5: 20-25 days



PAID TIME OFF

- 14 paid holidays, including office closure for winter break
- Paid sick and bereavement



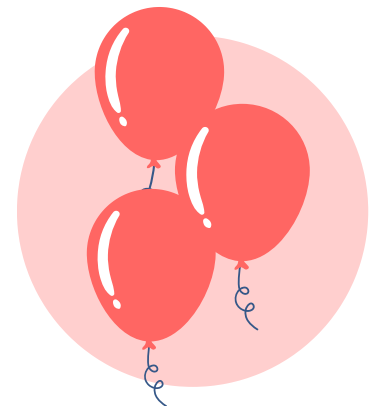
SAVINGS

- 403(b) retirement plan with up to 3% employer match
- Flexible Spending Accounts
- Employee Assistance Program



GROWTH + DEVELOPMENT

- Paid training and coaching
- Education stipends



CULTURE

- Staff appreciation parties
- Holiday celebrations
- Supportive work environment

